

retaining top talent



Elevate

WHY AN UP-TO-DATE WORKPLACE MATTERS

the problem
LOSING TALENT IS EXPENSIVE



Average economic impact of losing an employee is

213%

of annual salary

Source: CAP

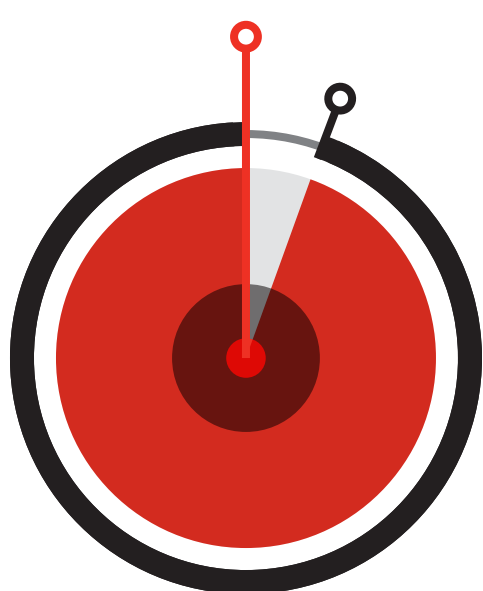
Employee tenure at top CA tech firms is one to two years



Source: Business Insider

the solution

USE AN UP-TO-DATE WORKPLACE AS A COMPETITIVE EDGE IN RETAINING TALENT



9/10 say an up-to-date workplace improves **their quality of life**

9/10 say an up-to-date workplace improves **employer satisfaction**

AN UP-TO-DATE WORKPLACE IS THE **TOP DRIVER** OF EMPLOYEE WORKPLACE SATISFACTION

91%

91% up-to-date workplace

89% high quality food / coffee

87% on-site fitness center

86% outdoor work and recreation

81% near shopping, dining, housing and recreation

77% high quality interior design

77% on-site conveniences

9 **IN** **10**

87.3%

NEARLY 9 IN 10 EMPLOYEES THINK THAT THEIR EMPLOYER HAS A RESPONSIBILITY TO PROVIDE A WORKPLACE THAT IS UP-TO-DATE



1 IN 3 EMPLOYEES UNDER 45 WOULD CONSIDER LEAVING AN EMPLOYER BECAUSE OF AN OUTDATED WORKPLACE