

# our commitment to workplace wellness

Leasing decision makers are assessing workplace options with new criteria, including cleaning protocols, touchless features and floor plan flexibility for physical distancing. From pristine workplaces to innovative building systems to proactive Workplace Success Teams, Irvine Company is uniquely positioned to give your clients space to come back to that's *even better*.



## pristine common spaces

Our enhanced sanitization program exceeds CDC guidelines and includes cleaning high-touch surfaces using EPA-registered disinfectants four to six times per day. High-touch surfaces in parking garages are cleaned up to six times per day. Parking garage elevators and stairwells are fogged overnight, three times per week.



## enhanced customer suite cleaning

Our standard cleaning specifications have been enhanced to focus on hard surfaces and high-touch points. Above-standard cleaning and sanitation options are available for customer suites overnight, including electrostatic disinfecting.



## healthier air filtration

Our mechanical systems use high-efficiency MERV (minimum efficiency reporting value) rated air filters based on the latest industry guidance. Filters are disinfected as part of the replacement process and coils/unit interiors are sanitized to maximize air quality.



## optimal ventilation

We've maximized ventilation rates with regular fresh air exchange, and flush and replace the air in our workplaces at regular intervals based on system design. Automatic, alarmed sensors and handheld humidity testers help optimize humidity levels.



## touch-free solutions

From contactless entry to touchless restroom fixtures, we're proactively minimizing shared surface contact throughout the workplace.



## together safely

We've implemented new protocols, like redirecting foot traffic and adding directional signage, to maintain 6-foot physical distancing in our community spaces, and we've reduced elevator occupancy.

# come back even better

There's no substitute for a dynamic workplace. Seven out of 10 California professionals say managing teams is more difficult remotely than it is in the office, according to our recent survey on COVID-19 remote work. **Seven in 10 leasing decision makers say that after working from home, they consider the workplace *even more important* for productivity, innovation, collaboration and team building.**

With space to spread out, our workplaces empower a company's teams to connect with confidence and to do so safely.

## success works here

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- **Future-proof flexibility.** Flexible floor plates and spacious layouts make it easier for your clients to customize their new workspace to fit their needs today and tomorrow. Our Workplace Specialist can help your clients consider different layout options for their new space, choosing a design that allows teams to connect safely.
  - **Innovation-ready infrastructure.** Our workplace communities are intentionally designed to support new technologies, making customers early adopters of solutions that power their success today and tomorrow — a critical advantage in today's economy.
  - **Ready-to-use community spaces.** Our community spaces are ready for business needs and don't require a company to rethink their own workspace layout as physical distancing guidelines continue to evolve. Our indoor meeting and event spaces, for example, offer spacious layouts that can host team meetings while maintaining at least 6 feet of physical distance between employees. These alternative work environments can make it easier for companies to get back up and running.
  - **Complete wellness.** Irvine Company offers access to exclusive WorkLife experiences, including programming that supports employees' psychological and emotional well-being. It's part of our signature collection of amenities and experiences that keeps employees engaged and productive—and companies don't need to lift a finger or spend a dime.
  - **Workplace Care.** Our proactive approach to maintaining a healthy workplace environment means we sweat the small stuff so our customers don't have to. In these unprecedented times, this commitment means companies can keep their attention where it belongs: on their business.
  - **Forever ownership.** When companies join an Irvine Company Workplace Community, they gain invaluable peace of mind knowing that there's no risk of shifting standards. Your clients can lease with confidence, knowing that whatever the future holds, their workplace community will be ready.
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